

Amendments by the board of deacons to **Proposed Amendments to Articles 2, 4, 7, 8, 9, 10, 11 & Appendix A of the Middleton Baptist Church Constitution (2004) Approved January 7, 2012 by the MBC Board of Deacons; Revised January 19, 2012**

The document referred to above was distributed at the Information Session on the Proposed Governance Structure held Sunday, January 22, 2012. What follows are the listed amendments to that document. These amendments are reflected in the document titled to **Proposed Amendments to Articles 2, 4, 7, 8, 9, 10, 11 & Appendix A of the Middleton Baptist Church Constitution (2004) Approved January 7, 2012 by the MBC Board of Deacons; Revised January 22, 2012**

Pg. 3, Article 8, Section C:

Reads:

"...plus up to six other appointed church members."

Amended to read:

"plus six other appointed church members."

Pg. 4, Article 8, Section D, Number 2:

Reads:

and must affirmed by a 2/3 vote of the membership present at a meeting of the Church held for the purpose of election. Appointed members of the Governance Board shall serve without compensation.

Amended to read:

and must affirmed by a 2/3 vote of the membership present at a meeting of the Church held for the purpose of election. **Each nominee shall be voted on individually and voting shall be conducted by secret ballot.** Appointed members of the Governance Board shall serve without compensation.

Pg. 4, Article 8, Section E, Number 1:

Reads:

A regular meeting of the Governance Board shall be held every second month or as necessary.

Amended to read:

A regular meeting of the Governance Board shall be held every second month **or more often if** necessary.

Pg. 6, Article 8, Section I, Number 13:

Reads:

13. The Governance Board shall ensure that all approved staff positions are filled, except for the Lead Pastor and Custodian;

Amended to read:

Deleted

Pg 6, Article 8, Section I, Number 14:

Reads:

The disposal or acquisition of property, the calling or dismissal of the Lead pastor, the creation or deletion of staff positions other than the Lead Pastor, the receiving of new members into the Church Fellowship, changes to the constitution, by-laws...

Amended to read:

The disposal or acquisition of property, the calling or dismissal of the Lead pastor, **the calling of other staff**, the creation or deletion of staff positions other than the Lead Pastor, the receiving of new members into the Church Fellowship, changes to the constitution, by-laws...

Pg. 7, Article 9, Section A, Number 3:

Reads:

...plus up to eight other church members...

Amended to read:

...plus eight other church members...

Pg. 7, Article 9, Section A, Number 4, (i)

Reads:

(i) Deacons are appointed by the Governance Board upon the recommendation of the Chair of the Deacons Committee.

Amended to read:

(i) Deacons are nominated by the Governance Board upon the recommendation of the Chair of the Deacons Committee and are approved by Church Members at the Annual Business Meeting. Positions that become vacant between Annual Meetings can be filled by the Governance Board.

Pg. 7, Article 9, Section A, Number 5, (X)

Reads:

(x) Upon the resignation of the **Lead Pastor** two deacons will serve on a search committee along with the Governance Board.

Amended to read:

Deleted

Pg. 8, Article 9, Section B, Number 3:

Reads:

...plus up to four other church members...

Amended to read:

...plus four other church members...

Pg. 9, Article 9, Section B, Number 4, (i)

Reads:

(i) Mission and Outreach Committee members are appointed by the Governance Board upon the recommendation of the Chair of the Mission and Outreach Committee.

Amended to read:

(i) Mission and Outreach Committee members **are nominated by the Governance Board upon the recommendation of the Chair of the Mission and Outreach Committee and are approved by Church Members at the Annual Business Meeting. Positions that become vacant between Annual Meetings can be filled by the Governance Board.**

Pg. 9, Article 9, Section C, Letter D, (i)

Reads:

(i) Stewardship and Financial Management Committee members are appointed by the Governance Board upon the recommendation of the Chair of the Stewardship and Financial Management Committee.

Amended to read:

(i) Stewardship and Financial Management Committee members **are nominated by the Governance Board upon the recommendation of the Chair of the Stewardship and Financial Management Committee and are approved by Church Members at the Annual Business Meeting. Positions that become vacant between Annual Meetings can be filled by the Governance Board.**

Pg. 11, Article 9, Section D, Number 4, (i)

Reads:

(i) Property Management Committee members are appointed by the Governance Board upon the recommendation of the Chair of the Property Management Committee.

Amended to read:

(i) Property Management Committee members **are nominated by the Governance Board upon the recommendation of the Chair of the Property Management Committee and are approved by Church Members at the Annual Business Meeting. Positions that become vacant between Annual Meetings can be filled by the Governance Board.**

Pg. 14, Article 11, Section B, Number 2, ii:

Reads:

(ii) These staff positions shall be filled by the Governance Board who shall act as the search committee.

Amended to read:

(ii) **The Governance Board shall act as the search committee when seeking to fill these positions. The name(s) shall be referred to the congregation by the Governance Board, where a 2/3 vote of church members, at a duly called business meeting, is required for the position(s) to be filled.**

Reads:

The treasurer shall keep an accurate account of all receipts and expenditures, shall have charge of the funds of the Church, shall keep a bank account for the same and make payments only when authorized by the Church or Governance Board, except for regular budgeted expenses. The treasurer shall present to the Church a weekly summary of giving, a financial report to all regular Governance Board meetings, meetings, and a year-end report to the Audit Committee in sufficient time for audit and approval at the Annual Business Meeting.

Amended to read:

1. The treasurer shall be nominated by the Board of Governance and shall be appointed upon a 2/3 vote by the Church Membership at a duly called business meeting. The treasurer may serve consecutive terms indefinitely, subject to affirmation annually by the Governance Board and the **Church Membership.**

2. The treasurer shall keep an accurate account of all receipts and expenditures, shall have charge of the funds of the Church, shall keep a bank account for the same and make payments only when authorized by the Church or Governance Board, except for regular budgeted expenses. The treasurer shall present to the Church a weekly summary of giving, a financial report to all regular Governance Board meetings, meetings, and a year-end report to the Audit Committee in sufficient time for audit and approval at the Annual Business Meeting.